

**BLANCHARD'S INC.**  
**EMPLOYMENT APPLICATION**

103 Harvard Avenue  
Allston, Massachusetts 02134



Telephone (617) 782-5588  
Facsimile (617) 782-9504  
www.blanchards.net

*Blanchard's Inc. is an equal opportunity employer. This application will be considered without regard to race, color, national or ethnic origin, ancestry, age, sex, sexual orientation, religion, marital status, qualified veteran's status, qualified physical or mental disability, genetic information, or any other category protected by law.*

Please complete this form in its entirety. Any untrue, inaccurate or incomplete information may result in termination of your employment. Continue on a separate sheet if more space is required.

**Personal Information:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip Code

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_ Referred By: \_\_\_\_\_

**Employment Information:**

Position Desired: \_\_\_\_\_ Date Available: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

Availability: \_\_\_\_\_

*Note: Blanchard's will require notification at least 10 days in advance of changes to availability.*

**Previous Employment Experience: (You may include any verified work performed on a volunteer basis.)**

1. From: \_\_\_\_\_ Company: \_\_\_\_\_ Salary: \_\_\_\_\_ Position: \_\_\_\_\_

To: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

2. From: \_\_\_\_\_ Company: \_\_\_\_\_ Salary: \_\_\_\_\_ Position: \_\_\_\_\_

To: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

3. From: \_\_\_\_\_ Company: \_\_\_\_\_ Salary: \_\_\_\_\_ Position: \_\_\_\_\_

To: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Have you ever been fired or asked to resign? (explain) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Education:**

High School: \_\_\_\_\_ Graduated (Y/N): \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

College: \_\_\_\_\_ Graduated (Y/N): \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Other or Additional College: \_\_\_\_\_ Graduated (Y/N): \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

**References: (must know each person more than one year)**

1. Name: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Business: \_\_\_\_\_ Years Acquainted: \_\_\_\_\_

2. Name: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Business: \_\_\_\_\_ Years Acquainted: \_\_\_\_\_

**Person to Contact in Case of Emergency:**

Name: \_\_\_\_\_ Telephone Number: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Relation: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

**General Information:**

Special Skills or Qualifications: \_\_\_\_\_

Present or past experience in U.S. Military, National Guard, Reserves or Government Service (please specify): \_\_\_\_\_

Information for Applicants

- In connection with your application for employment, we may conduct an investigation regarding your character, employment, education, credit and criminal history prior to extending an offer of employment and at any time during your employment. Falsification of application is grounds for termination.
- It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Applicant's Certification and Agreement

- I understand that the receipt of this application does not imply that I will be employed by Blanchard's Inc.
- I understand that this application is current for 30 days. For consideration after that time, reapplication is required.
- I understand that if I am hired, I will be required to abide by all policies and rules of Blanchard's Inc. I further understand that all such policies and rules are subject to change at any time at the sole discretion of Blanchard's.
- The information I have supplied on this application is true and complete. I understand that any false statement or significant omission by me in this application or the application process may be cause for immediate dismissal or refusal to hire if discovered at a later date.
- I hereby authorize Blanchard's Inc. to investigate the information I have furnished on this application, including consultation with all former employers and references listed above. I further understand that my employment is subject to acceptable responses from my educational, employment and other references. I authorize all previous employers and/or other persons who have knowledge of me, or my records, to release such information to the Blanchard's. I hereby release any individual, agency, and Blanchard's from all claims or liabilities that may arise from the disclosure of any information in connection with this background inquiry.
- I understand and agree that if I am employed by Blanchard's Inc. such employment does not create a contract of employment between Blanchard's Inc. and me. Accordingly, if hired, my employment will be "at-will" and I will be free to resign at any time. Likewise, Blanchard's will have the right to terminate me at any time, with or without cause or notice. Neither this application, the Employee Handbook, nor any other documents given to employees is intended to create, nor should such documents be construed as creating, an express or implied contract.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Update: 11/1/2010